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TO: Trevarrow, Inc. Dealer Network and All Employees

FROM: Bruce Trevarrow, President

DATE: November 10, 2021

RE: ASKO Distribution Cancellation

The Sub-Zero Group and Gorenje (parent company of ASKO) have mutually agreed to end their distribution agreement effective June 30, 2022. The original 10-year contract was set to expire on December 31, 2023. However, with the anticipated launch of a new ASKO platform in late 2022, the early separation allows each company to focus exclusively on the strategic growth of their respective brands.

The new ASKO distributors for the USA and Canada markets effective July 1, 2022, are:

- Pinnacle Sales Group—covering Eastern and Lower Midwest USA
- Milestone Distributors—covering Central and Upper Midwest USA
- Purcell Murray—covering Western USA
- Distinctive—covering Canada

The new ASKO Distributors will be supported by a dedicated ASKO North American team located in Atlanta, GA.

The ASKO warranty for products sold by Sub-Zero Group will be honored and serviced by the ASKO North American team in the USA and by Distinctive in Canada after the July 1, 2022 transition date.

The ASKO spare part distribution will be handled by the ASKO North American teams in the USA and by Distinctive in Canada, effective July 1, 2022.

We will provide additional communications as they become available regarding the exact details of the transition.

In the interim, if you have any questions, please direct them to me, Don Cooper, or your Territory Sales Manager.